



**Mobile Bay National Estuary Program**  
118 North Royal St, Suite 601, Mobile, AL 36602

**Restoration Project Manager**

**Background:** The mission of the Mobile Bay National Estuary Program (MBNEP) is to promote wise stewardship of water quality and living resources of the Mobile Bay and Tensaw Delta. Established as part of the Clean Water Act and funded by the US Environmental Protection Agency and its state and local partners, MBNEP helps lead local efforts to preserve ecological integrity in coastal Alabama.

The Mobile Bay National Estuary Program brings citizens, local governments, non-profits, government agencies, and landowners together to protect and restore things that people value most about living in coastal Alabama: Access, beaches, fish and wildlife, environmental health and resiliency, heritage and culture and water quality. The Estuary Program is a non-regulatory organization, administered by the Dauphin Island Sea Lab, that coordinates monitoring and research, restores natural habitats, and educates residents and visitors on how to be better stewards of our coastal environment. The Mobile Bay National Estuary Program is one of 28 national estuary programs around the country that are working to safeguard and improve the health of some of our nation's most important coastal waters. The Estuary Program achieves results by closely collaborating with many partners to accomplish our shared goals of protecting and restoring things that people value most about living in coastal Alabama. The program's restoration and conservation work is dictated by its Comprehensive Conservation and Management Plan. For more information about the program and its management plan, visit [www.mobilebaynep.com](http://www.mobilebaynep.com).

The CCMP is a watershed-based action plan presenting a broad range of strategies to be pursued by federal, state, local and private organizations for the restoration, protection and sustainable management of Mobile Bay's coastal resources. MBNEP's role in its implementation is to partner with many different stakeholders, locally, regionally and nationally, to initiate actions identified in the CCMP, coordinate and communicate local needs and actions on a regional and national level, and to improve understanding about this unique estuarine ecosystem and its role in sustaining coastal Alabama's environmental and economic health. Program activities include measuring status and trends of ecosystem health, ecosystem restoration, building community capacity and increasing citizen environmental stewardship.

A major component of MBNEP's role within the community is the ability to cultivate relationships and garner investment in estuary activities from diverse sectors of the community. This role requires preserving the fine balance of cultural, economic and environmental assets that make coastal Alabama a unique and desirable place to live and do business.

**Responsibilities:** This person will develop and oversee habitat restoration projects within the Mobile Bay Watershed with an emphasis on efforts that improve water quality, enhance important habitats, and protect the estuarine environment. He/she will oversee project implementation, including budgets, grant management, subcontracting, permitting, construction oversight, reporting, and monitoring. He/she will report to the Director and be an ambassador for the National Estuary Program on estuarine and watershed conservation efforts.

**Qualifications:** Minimum of a Bachelor's Degree in biology, geology, geography, environmental science, natural resource, coastal environmental management, wetland ecology or related field and minimum three years of experience in watershed conservation or related field with demonstrated success; ability to communicate effectively (written and verbal) and through public speaking and presentation; experience writing technical reports; strong project management and problem solving skills; ability to adapt to changing needs; technical/computer proficiency; knowledge of regulatory and permitting requirements for environmental work

in Alabama. GIS software proficiency and a strong understanding of physical processes related to watershed function are desired.

**Salary Range:** Negotiable      **Job Location:** 118 North Royal St., Suite 601, Mobile, AL 36602

**Closing Date:** Friday, November 4, 2016. A Dauphin Island Sea Lab Employment Application (REQUIRED) may be downloaded from the DISL website ([www.disl.org](http://www.disl.org)) or requested by phone, fax, or email. Return application along with cover letter and resume to: Ms. Roberta Arena Swann, Director, or email [tengland@mobilebaynep.com](mailto:tengland@mobilebaynep.com). *The Mobile Bay National Estuary Program/Dauphin Island Sea Lab is an equal opportunity/affirmative action employer. DISL does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability.*